

ACSA COMMUNIQUE

My Fellow ACSA Members,

This is a brief update on subjects that have been discussed at meetings held at the Security Tripartite Council and its sub-Committees.

Please feel free to ask any questions on the topics. All questions should be addressed to Santhi who will re-direct them to the respective Exco member to reply.

1. Security Industry Council

SIC is a new body comprising of USE, SAS and ACSA.

The copy of memorandum signed on 13th of July 2017 by USE, SAS & ACSA Presidents and witnessed by minister: Mr. Chan Chun Sing



(From left to right (Ms. Morraine Madeline Henson, Mr. Steve Tan, Mr. Raj Joshua Thomas, Mr. Chan Chun Sing, Mr. Hareenderpal Singh, Mr. Robert Wiener & Ms. Lorraine Lim)

ACSA COMMUNIQUE



ACSA COMMUNIQUE

Since then SIC has met twice and are planning

- a. Buyers Engagement Seminars
(Dates to be confirmed) in 2018.
The main subjects will include
 - i. PWM (Salary Scales) for the ensuing 5 years
 - ii. Recommended Security Contracts (New) with emphasis on reducing Bankers guarantees, LD's and reinforcing KPI based disincentive/Incentives
- b. A Joint Series of Publications in the Newspaper on the PWM models over the next 5 years.
These have been worked out at SIC and will be presented to STC in the near future.

The recommendations are as follows:

(Please note they have not been agreed to at STC level)

Base on Gross	1-Jan-19			
	SO	SSO	SS	SSS
BASIC	\$ 1,200.00	\$ 1,350.00	\$ 1,550.00	\$ 1,720.00
OT - 95.33	\$ 900.0	\$ 1,012	\$ 1,162	\$ 1,290.0
Allowance	\$ -	\$ 38.00	\$ 88.00	\$ 90.00
Gross	\$ 2,100.0	\$ 2,400	\$ 2,800	\$ 3,100.0

Base on Gross	1-Jan-20			
	SO	SSO	SS	SSS
BASIC	\$ 1,250.00	\$ 1,380.00	\$ 1,600.00	\$ 1,760.00
OT - 95.33	\$ 937	\$ 1,035.0	\$ 1,200.0	\$ 1,320.0
Allowance	\$ 13.00	\$ 65.00	\$ 80.00	\$ 120.00
Gross	\$ 2,200	\$ 2,480.0	\$ 2,880.0	\$ 3,200.0

Base on Gross	1-Jan-21			
	SO	SSO	SS	SSS
BASIC	\$ 1,250.00	\$ 1,380.00	\$ 1,600.00	\$ 1,760.00
OT - 72	\$ 708	\$ 782	\$ 906	\$ 997
Allowance	\$ 242.00	\$ 318.00	\$ 374.00	\$ 443.00
Gross	\$ 2,200	\$ 2,480	\$ 2,880	\$ 3,200

ACSA COMMUNIQUE

3% increase to Basic	1-Jan-22			
	SO	SSO	SS	SSS
BASIC	\$ 1,287.50	\$ 1,421.40	\$ 1,648.00	\$ 1,812.80
OT - 72	\$ 729.28	\$ 805.13	\$ 933.48	\$ 1,026.83
Allowance - 20% of Basic	\$ 257.50	\$ 284.28	\$ 329.60	\$ 362.56
Gross	\$ 2,274.28	\$ 2,510.81	\$ 2,911.08	\$ 3,202.19

3% increase to Basic	1-Jan-23			
	SO	SSO	SS	SSS
BASIC	\$ 1,326.13	\$ 1,464.04	\$ 1,697.44	\$ 1,867.18
OT - 72	\$ 751.16	\$ 829.28	\$ 961.49	\$ 1,057.64
Allowance - 20% of Basic	\$ 265.23	\$ 292.81	\$ 339.49	\$ 373.44
Gross	\$ 2,342.51	\$ 2,586.13	\$ 2,998.41	\$ 3,298.26

	1-Jan-24			
	SO	SSO	SS	SSS
BASIC	\$ 1,365.91	\$ 1,507.96	\$ 1,748.36	\$ 1,923.20
OT - 72	\$ 773.70	\$ 854.16	\$ 990.33	\$ 1,089.36
Allowance - 20% of Basic	\$ 273.18	\$ 301.59	\$ 349.67	\$ 384.64
Gross	\$ 2,412.79	\$ 2,663.72	\$ 3,088.37	\$ 3,397.20

2. STC- O/T exemption

As all of you are aware STC thru PWM had targeted OT exemption to stop by end 2017. We have after some deliberation agreed that O/T exemption will cease by 1 Jan 2021. All members please note that 72hrs maximum per officer will take place then, so please commence to educate your clients on this subject and start to quote based on 5/6 day weeks.

3. PLRD- Matters Arising

a. SSO

Please be reminded that you have until end Aug 2018 to ensure your SSOs are fully trained in both subjects namely i. Manage Disorderly Conduct ii. Operate basic sec. equipment.

b. RTT

As you all are aware only RTT trained staff can operate in Protected Sites.

As of 2020 all staff must be trained in RTT except for those who are servicing condominiums and warehouses.

It is therefore necessary to commence preparations and ensure all your staff are trained in this subject.

c. First Aid/Hand Held Screening

In line with SG50 there is a push to ensure security staff are well versed in First Aid and Hand Held Screening. This is not compulsory however we suggest you consider some training in these subjects.

ACSA COMMUNIQUE

4. PDPA

There has been a lot of talk on this subject and so ACSA Exco requested a well-known PDPA trainers namely Straits Interactive to present us with their course outline.

The presentation was very interesting and I have requested they make a presentation to all of us at the next gathering we have.

PDPA is something we all need to be aware of and need to cascade the basic rules down to our sites/staff as the liabilities of not observing the simple laws can get all of us in trouble with the law. As you are aware any infringements can result in large Monetary Penalties.

5. Future Grading Exercises

I am sure all of you have attended the briefings held by PLRD on the new Grading Proposals.

I would like to recommend to all of us to commence engaging with Technology Cos. It is very obvious from STC, PLRD, etc # and with all the talk in the Newspapers that this is a real push to infuse Technology into our Industry.

6. MOM

SIC will be requesting that we meet with MOM on a regular basis. The purpose of these meetings will be to gain any new changes MOM has in future pipe-lines and to feed back to MOM ACSA concerns on any matters concerning MOM/TIDM.

As such I would ask any member to provide feedback to us for our meeting with MOM.

We are hoping we will at least meet 3 times a year on the same basis.

National Day Observance ceremony with USE



ACSA COMMUNIQUE



ACSA Exco/members joined USE in celebrating NDO.

Security Day 26/08/2017



ACSA Members played a part in the Security Day Celebrations.

Sent out

On behalf of ACSA Exco Sept 2017